



**KILLEEN INDEPENDENT SCHOOL DISTRICT
2019-2020 SCHOOL YEAR PAY RAISE BY PAY GRADE**

Years Exp	Annual Increase	% Increase
Teachers		
0	\$ 3,300	7.0%
1	\$ 3,575	7.5%
2	\$ 3,375	7.0%
3	\$ 3,175	6.6%
4	\$ 3,225	6.6%
5	\$ 3,275	6.7%
6	\$ 3,975	8.1%
7	\$ 4,175	8.5%
8	\$ 4,375	8.8%
9	\$ 4,575	9.2%
10	\$ 4,775	9.6%
11	\$ 4,975	9.9%
12+	\$ 5,075	10.0%

Pay Grade	Work Calendar	Annual Increase	% Increase
Administrative Program - Librarians/Nurses/Counselors			
AP2	187A	\$ 2,678	4.5%
AP2	193A	\$ 2,764	4.5%
AP2	226A	\$ 3,237	4.5%
AP3	193B	\$ 2,930	4.5%
AP3	203A	\$ 3,081	4.5%
AP3	220A	\$ 3,340	4.5%
Administrative Program			
AP1	187A	\$ 1,802	3.5%
AP1	198A	\$ 1,908	3.5%
AP2	187A	\$ 2,083	3.5%
AP2	193B	\$ 2,150	3.5%
AP2	198A	\$ 2,205	3.5%
AP2	202A	\$ 2,250	3.5%
AP2	215A	\$ 2,538	3.5%
AP2	226A	\$ 2,517	3.5%
AP3	198A	\$ 2,338	3.5%
AP3	205A	\$ 2,420	3.5%
AP3	210A	\$ 2,479	3.5%
AP3	215A	\$ 2,538	3.5%
AP3	220A	\$ 2,597	3.5%
AP3	226A	\$ 2,668	3.5%
AP4	187A	\$ 2,329	3.5%
AP4	205A	\$ 2,553	3.5%
AP4	220A	\$ 2,740	3.5%
AP4	226A	\$ 2,814	3.5%
AP5	205A	\$ 2,706	3.5%
AP5	210A	\$ 2,772	3.5%
AP5	215A	\$ 2,838	3.5%
AP5	226A	\$ 2,983	3.5%
AP6	226A	\$ 3,162	3.5%
AP6	220A	\$ 3,078	3.5%
AP7	226A	\$ 3,352	3.5%
AP8	226A	\$ 3,553	3.5%
AP9	226A	\$ 4,086	3.5%
AP10	226A	\$ 5,339	3.5%
AP11	226A	\$ 6,130	3.5%
Administrative Management			
AM1	195A	\$ 1,437	3.5%
AM2	226A	\$ 1,866	3.5%
AM3	210A/B	\$ 1,994	3.5%
AM3	215A	\$ 2,335	3.5%
AM3	226A	\$ 2,146	3.5%
AM4	226A	\$ 2,468	3.5%
AM5	226A	\$ 2,641	3.5%
AM6	226A	\$ 2,905	3.5%
AM7	226A	\$ 3,195	3.5%
AM8	226A	\$ 3,515	3.5%
AM9	226A	\$ 4,983	3.5%

Pay Grade	Hourly Increase	% Increase
Manual Trades - Bus Drivers		
MT4	\$ 1.37040	8.0%
MT5	\$ 1.58240	8.0%
Manual Trades		
MT1	\$ 0.70860	6.0%
MT2	\$ 0.80940	6.0%
MT3	\$ 0.91500	6.0%
MT4	\$ 1.02780	6.0%
MT5	\$ 1.18680	6.0%
MT6	\$ 1.35960	6.0%
MT7	\$ 1.56240	6.0%
MT8	\$ 1.79100	6.0%
MT9	\$ 2.02320	6.0%
MT10	\$ 2.22540	6.0%
Administrative Support		
AS1	\$ 0.78840	6.0%
AS3	\$ 0.91860	6.0%
AS4	\$ 1.02900	6.0%
AS5	\$ 1.18320	6.0%
AS6	\$ 1.36020	6.0%
AS7	\$ 1.66800	6.0%
Instructional Support		
IS1	\$ 0.81120	6.0%
IS2	\$ 0.87660	6.0%
IS3	\$ 0.94620	6.0%
IS4	\$ 1.49820	6.0%