



KILLEEN INDEPENDENT SCHOOL DISTRICT
TEACHER PLACEMENT SCHEDULE
2019-2020 SCHOOL YEAR

Yrs of Exp	Base Salary	Masters	Masters & Doctorate
0	50,300	51,475	53,230
1	50,575	51,750	53,505
2	50,900	52,075	53,830
3	51,250	52,425	54,180
4	51,600	52,775	54,530
5	51,950	53,125	54,880
6	52,950	54,125	55,880
7	53,350	54,525	56,280
8	53,750	54,925	56,680
9	54,150	55,325	57,080
10	54,550	55,725	57,480
11	54,950	56,125	57,880
12	55,350	56,525	58,280
13	55,750	56,925	58,680
14	56,150	57,325	59,080
15	56,550	57,725	59,480
16	56,950	58,125	59,880
17	57,350	58,525	60,280
18	57,750	58,925	60,680
19	58,150	59,325	61,080
20	58,550	59,725	61,480

Additional pay for select teacher assignments

Bilingual Classroom (Elementary)	\$5,000
Special Education Self-contained Classroom	\$3,500
High School Shortage (Math, Physics, and Chemistry)	\$3,120
Career and Technical Education Teacher	\$1,305
Sign-on Bonus (Bilingual, SpecEd Self-contained, and high school math, physics, and chemistry)	\$2,080

See Administrative Procedures IV-PP for a complete list of stipends and VI-EE for Stipend Requirements.

This is a placement schedule for new teachers and sets the minimum pay for teachers for the 2019-2020 school year. Each year the pay scale will be reviewed. Individual salaries remain the same until a pay increase and/or adjustments are granted by the Board of Trustees.