

KILLEEN INDEPENDENT SCHOOL DISTRICT
PAY RANGES FOR 2018-2019 SCHOOL YEAR

Pay Grade	Position/Role	First Duty Day	Last Duty Day	Calendar	Hours	Minimum	Midpoint	Maximum	Gen Pay Increase (2%)
<u>ADMINISTRATIVE MANAGEMENT</u>						Daily	Daily	Daily	Daily
AM1	Supervisor School Nutrition	7/30/2018	6/7/2019	198A		168.75	207.05	245.36	4.14100
	Supervisor School Nutrition Year Round	7/1/2018	6/30/2019	226A		168.75	207.05	245.36	4.14100
AM2	Accountant Staff	7/1/2018	6/30/2019	226A		188.99	231.90	274.80	4.63792
	Analyst Finance	7/1/2018	6/30/2019	226A		188.99	231.90	274.80	4.63792
	Supervisor Property Management	7/1/2018	6/30/2019	226A		188.99	231.90	274.80	4.63792
	Transportation Supervisor	7/1/2018	6/30/2019	226A		188.99	231.90	274.80	4.63792
AM3	Accounting Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Campus Technologist Special Ed	7/9/2018	6/11/2019	215A		217.34	266.68	316.02	5.33361
	Campus Technology Support Specialist	7/9/2018	6/11/2019	215A		217.34	266.68	316.02	5.33361
	Communications Specialist	7/16/2018	6/11/2019	210A		217.34	266.68	316.02	5.33361
	Employee Benefits Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Facilities Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Grant and Education Foundation Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Implementation Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Office Manager/Board Clerk	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	PEIMS Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Public Information Assistant	7/23/2018	6/18/2019	210B		217.34	266.68	316.02	5.33361
	Purchasing Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Routing Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	School Safety Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Transportation Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	Treasury Specialist	7/1/2018	6/30/2019	226A		217.34	266.68	316.02	5.33361
	AM4	Accountant Senior	7/1/2018	6/30/2019	226A		249.94	306.69	363.43
Accounts Payable Specialist		7/1/2018	6/30/2019	226A		249.94	306.69	363.43	6.13373
Analyst Technology		7/1/2018	6/30/2019	226A		249.94	306.69	363.43	6.13373
Coordinator Property Management		7/1/2018	6/30/2019	226A		249.94	306.69	363.43	6.13373
Coordinator Warehouse Services		7/1/2018	6/30/2019	226A		249.94	306.69	363.43	6.13373
Payroll Specialist		7/1/2018	6/30/2019	226A		249.94	306.69	363.43	6.13373
Transportation Operations Specialist		7/1/2018	6/30/2019	226A		249.94	306.69	363.43	6.13373
Wellness Specialist	7/1/2018	6/30/2019	226A		249.94	306.69	363.43	6.13373	
AM5	Consultant Assessment	7/1/2018	6/30/2019	226A		274.01	328.16	382.31	6.56318
	Consultant Information Systems	7/1/2018	6/30/2019	226A		274.01	328.16	382.31	6.56318
	Contracting Specialist	7/1/2018	6/30/2019	226A		274.01	328.16	382.31	6.56318
	Database Manager	7/1/2018	6/30/2019	226A		274.01	328.16	382.31	6.56318
	Investigator	7/1/2018	6/30/2019	226A		274.01	328.16	382.31	6.56318
	Web Designer	7/1/2018	6/30/2019	226A		274.01	328.16	382.31	6.56318

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ADMINISTRATIVE MANAGEMENT (Continued)						<i>Daily</i>	<i>Daily</i>	<i>Daily</i>	<i>Daily</i>
AM6	Coordinator Auxiliary Human Resources	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
	Coordinator Budgetary Services	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
	Coordinator Communications Services	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
	Coordinator Professional Human Resources	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
	Coordinator Risk Management / Employee Benefits	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
	Coordinator School Nutrition	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
	Data Manager Warehouse	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
	Director Grants and Education Foundation	7/16/2018	6/11/2019	210A		301.41	360.97	420.53	7.21948
	Executive Officer	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
	Special Assistant to Deputy Superintendent	7/1/2018	6/30/2019	226A		301.41	360.97	420.53	7.21948
AM7	Chief of Police	7/1/2018	6/30/2019	226A		337.51	397.07	456.63	7.94143
	Coordinator PEIMS and Demographer	7/1/2018	6/30/2019	226A		337.51	397.07	456.63	7.94143
	Manager Telecommunications	7/1/2018	6/30/2019	226A		337.51	397.07	456.63	7.94143
	Technology Administrator/Manager	7/1/2018	6/30/2019	226A		337.51	397.07	456.63	7.94143
AM8	Controller	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Construction and Facilities Planning	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Employee Relations	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Financial Reporting	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Human Resources	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Information Systems	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Maintenance and Operations	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Network Operations	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Purchasing Services	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director School Nutrition	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director School Safety	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Director Transportation Services	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
	Professional Standards Administrator	7/1/2018	6/30/2019	226A		379.99	436.77	493.56	8.73549
AM9	Chief Communications Officer	7/1/2018	6/30/2019	226A		437.00	502.29	567.59	10.04586
	Chief Financial Officer	7/1/2018	6/30/2019	226A		437.00	502.29	567.59	10.04586
	Chief Human Resources Officer	7/1/2018	6/30/2019	226A		437.00	502.29	567.59	10.04586
	Executive Director Facilities Services	7/1/2018	6/30/2019	226A		437.00	502.29	567.59	10.04586
	Executive Director Technology Services	7/1/2018	6/30/2019	226A		437.00	502.29	567.59	10.04586

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ADMINISTRATIVE PROGRAM						<i>Daily</i>	<i>Daily</i>	<i>Daily</i>	<i>Daily</i>
AP1	Bilingual Examiner	8/7/2018	5/31/2019	187A		220.60	270.68	320.76	5.41360
	Licensed Specialist in School Psychology Intern	7/30/2018	6/7/2019	198A		220.60	270.68	320.76	5.41360
	Occupational Therapist Assistant	8/7/2018	5/31/2019	187A		220.60	270.68	320.76	5.41360
	Orientation and Mobility Specialist	8/7/2018	5/31/2019	187A		220.60	270.68	320.76	5.41360
	Physical Therapist Assistant	8/7/2018	5/31/2019	187A		220.60	270.68	320.76	5.41360
AP2	Academic Advisor	7/23/2018	6/6/2019	202A		253.69	311.28	368.87	6.22564
	Assessment Specialist	7/1/2018	6/30/2019	226A		253.69	311.28	368.87	6.22564
	Attendance Officer	8/7/2018	5/31/2019	187A		253.69	311.28	368.87	6.22564
	Autism Specialist	7/30/2018	5/31/2019	193B		253.69	311.28	368.87	6.22564
	Behavior Specialist	7/30/2018	5/31/2019	193B		253.69	311.28	368.87	6.22564
	Librarian	8/7/2018	5/31/2019	187A		253.69	311.28	368.87	6.22564
	Nurse	7/30/2018	5/31/2019	193A		253.69	311.28	368.87	6.22564
	Nurse Lead	7/1/2018	6/30/2019	226A		253.69	311.28	368.87	6.22564
	Social Worker	8/7/2018	5/31/2019	187A		253.69	311.28	368.87	6.22564
	Speech Language Pathologist Assistant	8/7/2018	5/31/2019	187A		253.69	311.28	368.87	6.22564
	Trainer Assistant Athletic	7/30/2018	6/7/2019	198A		253.69	311.28	368.87	6.22564
	Transition Specialist	7/30/2018	6/7/2019	198A		253.69	311.28	368.87	6.22564
AP3	Campus Instructional Specialist	7/30/2018	6/7/2019	198A		268.91	329.96	391.00	6.59914
	Coordinator High School Special Education	7/16/2018	6/11/2019	210A		268.91	329.96	391.00	6.59914
	Counselor Elementary	7/30/2018	5/31/2019	193B		268.91	329.96	391.00	6.59914
	Counselor Registrar	7/9/2018	6/18/2019	220A		268.91	329.96	391.00	6.59914
	Counselor Secondary	7/23/2018	6/7/2019	203A		268.91	329.96	391.00	6.59914
	Counselor Secondary CATE	7/23/2018	6/7/2019	203A		268.91	329.96	391.00	6.59914
	Data Manager Guidance and Counseling	7/1/2018	6/30/2019	226A		268.91	329.96	391.00	6.59914
	Educational Diagnostician	7/30/2018	6/7/2019	198A		268.91	329.96	391.00	6.59914
	Licensed Specialist in School Psychology	7/30/2018	6/7/2019	198A		268.91	329.96	391.00	6.59914
	Special Assistant	7/1/2018	6/30/2019	226A		268.91	329.96	391.00	6.59914
	Special Programs Specialist Advanced Academics	7/1/2018	6/30/2019	226A		268.91	329.96	391.00	6.59914
	Substitute Specialist	7/1/2018	6/30/2019	226A		268.91	329.96	391.00	6.59914
	Trainer Head Athletic	7/30/2018	6/7/2019	198A		268.91	329.96	391.00	6.59914
AP4	Assistant Director Athletics	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Assistant Director Fine Arts	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Assistant Principal Elementary School	7/18/2018	6/7/2019	205A		285.05	349.75	414.45	6.99506
	At-Risk Dyslexia 504 Homebound Specialist	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Coordinator District Outreach Programs	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Coordinator Health Services	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Coordinator Special Education	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506

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ADMINISTRATIVE PROGRAM (Continued)						<i>Daily</i>	<i>Daily</i>	<i>Daily</i>	<i>Daily</i>
AP4	Coordinator State and Federal Programs	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Funding Compliance Specialist	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Occupational Therapist	8/7/2018	5/31/2019	187A		285.05	349.75	414.45	6.99506
	Occupational Therapist - EYS	7/9/2018	6/18/2019	220A		285.05	349.75	414.45	6.99506
	Parenting and Intervention Specialist	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Physical Therapist	8/7/2018	5/31/2019	187A		285.05	349.75	414.45	6.99506
	Special Programs Specialist Bilingual	7/1/2018	6/30/2019	226A		285.05	349.75	414.45	6.99506
	Speech Language Pathologist	8/7/2018	5/31/2019	187A		285.05	349.75	414.45	6.99506
AP5	Assistant Principal Gateway	7/18/2018	6/7/2019	205A		309.57	370.74	431.92	7.41481
	Assistant Principal High School	7/9/2018	6/11/2019	215A		309.57	370.74	431.92	7.41481
	Assistant Principal Middle School	7/18/2018	6/7/2019	205A		309.57	370.74	431.92	7.41481
	Assistant Principal Special Campus	7/18/2018	6/7/2019	205A		309.57	370.74	431.92	7.41481
	Coordinator Assessment and Accountability	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	Coordinator Career and Technical Education	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	Coordinator High School Student Activities	7/16/2018	6/11/2019	210A		309.57	370.74	431.92	7.41481
	CTE Program Advisor	7/16/2018	6/11/2019	210A		309.57	370.74	431.92	7.41481
	Digital Learning Specialist	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	Director High School Curriculum and Instruction	7/9/2018	6/11/2019	215A		309.57	370.74	431.92	7.41481
	Director Student Hearings	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	District Instructional Specialist Early Childhood	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	District Instructional Specialist Intermediate	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	District Instructional Specialist Primary	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	District Instructional Specialist Sec Social Studies	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	District Instructional Specialist Secondary English	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	District Instructional Specialist Secondary Math	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
	District Instructional Specialist Secondary Science	7/1/2018	6/30/2019	226A		309.57	370.74	431.92	7.41481
AP6	Director Fine Arts	7/1/2018	6/30/2019	226A		328.14	392.98	457.82	7.85962
	Director STEM Academy	7/1/2018	6/30/2019	226A		328.14	392.98	457.82	7.85962
	Director Student/District/Community Relations	7/1/2018	6/30/2019	226A		328.14	392.98	457.82	7.85962
	Foster Care/Homeless Liaison/Principal Metroplex	7/9/2018	6/18/2019	220A		328.14	392.98	457.82	7.85962
	Principal Elementary School	7/9/2018	6/18/2019	220A		328.14	392.98	457.82	7.85962
	Principal Special Campus	7/9/2018	6/18/2019	220A		328.14	392.98	457.82	7.85962
AP7	Coordinator Campus Athletics	7/1/2018	6/30/2019	226A		354.08	416.56	479.05	8.33129
	Director Assessment and Accountability	7/1/2018	6/30/2019	226A		354.08	416.56	479.05	8.33129
	Director Elementary Curriculum & Professional Development	7/1/2018	6/30/2019	226A		354.08	416.56	479.05	8.33129
	Director Guidance Services	7/1/2018	6/30/2019	226A		354.08	416.56	479.05	8.33129
	Director Secondary Curriculum & Professional Development	7/1/2018	6/30/2019	226A		354.08	416.56	479.05	8.33129

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ADMINISTRATIVE PROGRAM (Continued)						<i>Daily</i>	<i>Daily</i>	<i>Daily</i>	<i>Daily</i>
AP7	Director Special Education	7/1/2018	6/30/2019	226A		354.08	416.56	479.05	8.33129
	Principal Gateway Campus	7/1/2018	6/30/2019	226A		354.08	416.56	479.05	8.33129
	Principal Middle School	7/1/2018	6/30/2019	226A		354.08	416.56	479.05	8.33129
AP8	Executive Director Athletics	7/1/2018	6/30/2019	226A		384.16	441.56	498.96	8.83124
	Executive Director Career and Technical Education	7/1/2018	6/30/2019	226A		384.16	441.56	498.96	8.83124
	Executive Director for Student Services	7/1/2018	6/30/2019	226A		384.16	441.56	498.96	8.83124
AP9	Executive Director for Elementary Schools	7/1/2018	6/30/2019	226A		441.78	507.80	573.81	10.15595
	Executive Director for Secondary Schools	7/1/2018	6/30/2019	226A		441.78	507.80	573.81	10.15595
	Executive Director for Special Education	7/1/2018	6/30/2019	226A		441.78	507.80	573.81	10.15595
	Principal High School	7/1/2018	6/30/2019	226A		441.78	507.80	573.81	10.15595
AP10	Assistant Superintendent	7/1/2018	6/30/2019	226A		530.14	609.35	688.57	12.18706
AP11	Deputy Superintendent	7/1/2018	6/30/2019	226A		677.90	761.69	845.48	15.23383
TEACHER						<i>Daily</i>	<i>Daily</i>	<i>Daily</i>	<i>Daily</i>
T1	Teacher	8/7/2018	5/31/2019	187A		251.34	270.05	378.54	5.40107
	Teacher Assistant Band/Choir/Orchestra	8/7/2018	5/31/2019	187A		251.34	270.05	378.54	5.40107
	Teacher Associate Band/Choir High School	8/7/2018	5/31/2019	187B		251.34	270.05	378.54	5.40107
	Teacher Band Director High School	7/9/2018	6/11/2019	215A		251.34	270.05	378.54	5.40107
	Teacher Band/Orchestra Director Middle School	7/30/2018	5/31/2019	193B		251.34	270.05	378.54	5.40107
	Teacher Choir Director High School	7/23/2018	6/6/2019	202A		251.34	270.05	378.54	5.40107
	Teacher Choir Director Middle School	8/7/2018	5/31/2019	187A		251.34	270.05	378.54	5.40107
	Teacher JROTC	7/23/2018	6/18/2019	210B		251.34	270.05	378.54	5.40107
	Teacher Lead	8/7/2018	5/31/2019	187A		251.34	270.05	378.54	5.40107
	Teacher Orchestra Director High School	7/30/2018	5/31/2019	193B		251.34	270.05	378.54	5.40107
	Teacher Special Education Vocational Adjustment	7/30/2018	5/31/2019	193A		251.34	270.05	378.54	5.40107
	Teacher Specialist (AVID/IB/Leadership Academy/STEM)	7/30/2018	6/7/2019	198A		251.34	270.05	378.54	5.40107
	Teacher Specialist (MYP/PYP)	8/7/2018	5/31/2019	187A		251.34	270.05	378.54	5.40107
	District Assessor	8/7/2018	5/31/2019	187A		251.34	270.05	378.54	5.40107
	Educator (Special Ed/Special Programs)	8/7/2018	5/31/2019	187A		251.34	270.05	378.54	5.40107
ADMINISTRATIVE SUPPORT						<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>
AS0	Student Worker	8/27/2018	5/30/2019			7.25	7.25	7.25	
AS1	Media Attendant	8/7/2018	5/31/2019	187A	7.5	10.84	12.75	14.66	0.25492
AS3	Clerk Accounting	7/1/2018	6/30/2019	226A	8	12.63	14.86	17.09	0.29714
	Lead Crossing Guard/Secretary III	7/30/2018	6/7/2019	198A	8	12.63	14.86	17.09	0.29714
	Receptionist/Switchboard Operator	7/1/2018	6/30/2019	226A	8	12.63	14.86	17.09	0.29714
	Secretary III Assistant Principal High School	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714
	Secretary III Assistant Principal High School - Year Round	7/1/2018	6/30/2019	226A	8	12.63	14.86	17.09	0.29714
	Secretary III Attendance	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714

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Pay Grade	Position/Role	First Duty Day	Last Duty Day	Calendar	Hours	Minimum	Midpoint	Maximum	Gen Pay Increase (2%)
ADMINISTRATIVE SUPPORT (Continued)						<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>
AS3	Secretary III Attendance Office	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714
	Secretary III Campus - Year Round	7/1/2018	6/30/2019	226A	8	12.63	14.86	17.09	0.29714
	Secretary III Career and Technical Education	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714
	Secretary III Central Administration	7/1/2018	6/30/2019	226A	8	12.63	14.86	17.09	0.29714
	Secretary III Elementary Campus	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714
	Secretary III IB	7/30/2018	6/7/2019	198A	8	12.63	14.86	17.09	0.29714
	Secretary III Pathways Academic Campus	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714
	Secretary III Records	8/7/2018	5/31/2019	187A	8	12.63	14.86	17.09	0.29714
	Secretary III Registrar	7/1/2018	6/30/2019	226A	8	12.63	14.86	17.09	0.29714
	Secretary III Registrar Special Campus	7/9/2018	6/18/2019	220A	8	12.63	14.86	17.09	0.29714
	Secretary III Secondary	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714
	Secretary III Secondary Counselor	7/30/2018	6/7/2019	198A	8	12.63	14.86	17.09	0.29714
	Secretary III Special Campus	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714
	Secretary III Special Education	8/7/2018	5/31/2019	187A	8	12.63	14.86	17.09	0.29714
	Secretary III Special Education - Year Round	7/1/2018	6/30/2019	226A	8	12.63	14.86	17.09	0.29714
	Secretary III Student Activities	7/30/2018	5/31/2019	193B	8	12.63	14.86	17.09	0.29714
	Secretary III Transportation	7/9/2018	6/11/2019	215A	8	12.63	14.86	17.09	0.29714
AS4	Clerk Activity Funds	7/30/2018	5/31/2019	193A	8	14.17	16.64	19.12	0.33290
	Clerk Central Administration	7/1/2018	6/30/2019	226A	8	14.17	16.64	19.12	0.33290
	Secretary IV Elementary Principal	7/9/2018	6/18/2019	220A	8	14.17	16.64	19.12	0.33290
	Secretary IV Secondary Principal	7/1/2018	6/30/2019	226A	8	14.17	16.64	19.12	0.33290
	Secretary IV Special Campus	7/9/2018	6/18/2019	220A	8	14.17	16.64	19.12	0.33290
	Technician Administrative Support I	7/1/2018	6/30/2019	226A	8	14.17	16.64	19.12	0.33290
	Technician Assessment and Accountability	7/1/2018	6/30/2019	226A	8	14.17	16.64	19.12	0.33290
	Technician Purchasing Card	7/1/2018	6/30/2019	226A	8	14.17	16.64	19.12	0.33290
AS5	Clerk Accounts Payable	7/1/2018	6/30/2019	226A	8	16.28	19.14	22.00	0.38279
	Clerk Payroll	7/1/2018	6/30/2019	226A	8	16.28	19.14	22.00	0.38279
	Clerk School Nutrition	7/1/2018	6/30/2019	226A	8	16.28	19.14	22.00	0.38279
	Clerk Treasury	7/1/2018	6/30/2019	226A	8	16.28	19.14	22.00	0.38279
	Secretary IV Central Administration	7/1/2018	6/30/2019	226A	8	16.28	19.14	22.00	0.38279
	Secretary IV High School Principal	7/1/2018	6/30/2019	226A	8	16.28	19.14	22.00	0.38279
	Secretary IV School Nutrition	7/1/2018	6/30/2019	226A	8	16.28	19.14	22.00	0.38279
	Secretary IV Special Education	7/1/2018	6/30/2019	226A	8	16.28	19.14	22.00	0.38279
	Technician Administrative Support II	8/7/2018	5/31/2019	187A	8	16.28	19.14	22.00	0.38279
AS6	Secretary V Central Administration	7/1/2018	6/30/2019	226A	8	18.74	22.01	25.28	0.44016
	Technician Administrative Support III	7/1/2018	6/30/2019	226A	8	18.74	22.01	25.28	0.44016
AS7	Secretary VI Superintendent	7/1/2018	6/30/2019	226A	8	22.97	26.99	31.01	0.53974

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KILLEEN INDEPENDENT SCHOOL DISTRICT
PAY RANGES FOR 2018-2019 SCHOOL YEAR

Pay Grade	Position/Role	First Duty Day	Last Duty Day	Calendar	Hours	Minimum	Midpoint	Maximum	Gen Pay Increase (2%)
<i>INSTRUCTIONAL SUPPORT</i>						<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>
IS1	Aide I	8/7/2018	5/31/2019	187A	7.5	11.16	13.13	15.10	0.26260
	Aide I Library	8/7/2018	5/31/2019	187A	7.5	11.16	13.13	15.10	0.26260
	Aide I Special Education	8/7/2018	5/31/2019	187A	7.5	11.16	13.13	15.10	0.26260
	Aide I Special Programs (BIL/ESL)	8/7/2018	5/31/2019	187A	7.5	11.16	13.13	15.10	0.26260
IS2	Aide II	8/7/2018	5/31/2019	187A	7.5	12.05	14.18	16.31	0.28361
	Aide II Library	8/7/2018	5/31/2019	187A	7.5	12.05	14.18	16.31	0.28361
	Aide II Special Campus	8/7/2018	5/31/2019	187A	7.5	12.05	14.18	16.31	0.28361
	Aide II Special Education	8/7/2018	5/31/2019	187A	7.5	12.05	14.18	16.31	0.28361
	Aide II Special Programs	8/7/2018	5/31/2019	187A	7.5	12.05	14.18	16.31	0.28361
IS3	Aide III	8/7/2018	5/31/2019	187A	7.5	13.02	15.31	17.60	0.30623
	AYPYN Campus Activity Liaison	8/7/2018	5/31/2019	187A	7.5	13.02	15.31	17.60	0.30623
IS4	Sign Language Interpreter Non-Certified/Certified	8/7/2018	5/31/2019	187A	7.5	21.09	24.24	27.39	0.48480
<i>MANUAL TRADES</i>						<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>
MT1	Bus Monitor Pooled	8/9/2018	5/31/2019	185C	6	9.40	11.46	13.52	0.22927
	Bus Monitor Posted	8/9/2018	5/31/2019	185C	8	9.40	11.46	13.52	0.22927
	Bus Monitor Split	8/9/2018	5/31/2019	185C	4	9.40	11.46	13.52	0.22927
	Crossing Guard	8/14/2018	5/31/2019	182A	4	9.40	11.46	13.52	0.22927
	Custodian	7/1/2018	6/30/2019	260A	8	9.40	11.46	13.52	0.22927
	Custodian Night	7/1/2018	6/30/2019	260A	8	9.40	11.46	13.52	0.22927
	Worker School Nutrition 4hr	8/9/2018	5/31/2019	185A	4	9.40	11.46	13.52	0.22927
	Worker School Nutrition 6hr	8/9/2018	5/31/2019	185A	6	9.40	11.46	13.52	0.22927
	Worker School Nutrition 7.5hr	8/9/2018	5/31/2019	185A	7.5	9.40	11.46	13.52	0.22927
	Worker School Nutrition Perm Sub	8/9/2018	5/31/2019	185A	4	9.40	11.46	13.52	0.22927
MT2	Cashier Cook School Nutrition	8/7/2018	5/31/2019	187B	7.5	10.75	13.10	15.45	0.26199
	Worker Grounds Care	7/1/2018	6/30/2019	260A	8	10.75	13.10	15.45	0.26199
MT3	Bus Driver Non-CDL	8/9/2018	5/31/2019	185C	6	12.33	14.81	17.28	0.29613
	Cabinetmaker Apprentice	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Carpenter Apprentice	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Custodian Field House	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Electrician Apprentice	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	HVAC Apprentice	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Kitchen Appliance Worker	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Lead Athletics Grounds	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Lead Custodian Elementary/Middle School	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Lead Grounds Care	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Locksmith Apprentice	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Manager School Nutrition Elementary/Middle School	8/7/2018	5/31/2019	187B	8	12.33	14.81	17.28	0.29613

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KILLEEN INDEPENDENT SCHOOL DISTRICT
PAY RANGES FOR 2018-2019 SCHOOL YEAR

Pay Grade	Position/Role	First Duty Day	Last Duty Day	Calendar	Hours	Minimum	Midpoint	Maximum	Gen Pay Increase (2%)
MANUAL TRADES (Continued)						<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>
MT3	Painter Apprentice	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Plumber Apprentice	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Press Operator	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Welder Apprentice	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
	Worker	7/1/2018	6/30/2019	260A	8	12.33	14.81	17.28	0.29613
MT4	Bus Driver 6hr	8/9/2018	5/31/2019	185C	6	13.78	16.54	19.31	0.33088
	Bus Driver 8hr	8/9/2018	5/31/2019	185C	8	13.78	16.54	19.31	0.33088
	Bus Driver Trainer	7/1/2018	6/30/2019	226A	8	13.78	16.54	19.31	0.33088
	Bus Driver Part-time	8/9/2018	5/31/2019	185C	3	13.78	16.54	19.31	0.33088
	Discipline Liaison	7/1/2018	6/30/2019	226A	8	13.78	16.54	19.31	0.33088
	Dispatcher	8/9/2018	5/31/2019	185C	8	13.78	16.54	19.31	0.33088
	Dispatcher EY	7/1/2018	6/30/2019	226A	8	13.78	16.54	19.31	0.33088
	Driver Central Distribution	7/1/2018	6/30/2019	260A	8	13.78	16.54	19.31	0.33088
	Lead Custodian High School	7/1/2018	6/30/2019	260A	8	13.78	16.54	19.31	0.33088
	Manager School Nutrition High School	8/7/2018	5/31/2019	187B	8	13.78	16.54	19.31	0.33088
	Technician Transportation Support	8/9/2018	5/31/2019	185C	8	13.78	16.54	19.31	0.33088
MT5	Custodian Property Book	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Driver/Transportation Lead	7/1/2018	6/30/2019	226A	8	16.26	19.11	21.96	0.38218
	Foreman Grounds Care	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Foreman Grounds Utility	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Foreman Special Crew	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Lead Cold Storage	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Lead Property Management	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Lead Warehouse Worker	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Manager Buckley Stadium	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Mechanic	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Painter	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Technician I Classified	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
	Technician School Nutrition Resource	7/1/2018	6/30/2019	260A	8	16.26	19.11	21.96	0.38218
MT6	Carpenter Skilled Worker	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Electrician Skilled Worker	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Foreman Grounds Care Athletics	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Foreman Special Needs	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Foreman Transportation	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Foreman Transportation Routing	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Foreman Transportation Scheduling	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996

KILLEEN INDEPENDENT SCHOOL DISTRICT
PAY RANGES FOR 2018-2019 SCHOOL YEAR

Pay Grade	Position/Role	First Duty Day	Last Duty Day	Calendar	Hours	Minimum	Midpoint	Maximum	Gen Pay Increase (2%)
MANUAL TRADES (Continued)						<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>	<i>Hourly</i>
MT6	HVAC Mechanic	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Kitchen Appliance Skilled Worker	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Locksmith Skilled Worker	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Mechanic Senior	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
MT6	Plumber	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Production Assistant	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Technician II Classified	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
	Technician II NonClassified	7/1/2018	6/30/2019	226A	8	18.73	22.00	25.27	0.43996
	Welder Skilled Worker	7/1/2018	6/30/2019	260A	8	18.73	22.00	25.27	0.43996
MT7	Foreman Custodial Zone	7/1/2018	6/30/2019	260A	8	21.51	25.28	29.05	0.50561
	Foreman Operations School Nutrition	7/30/2018	6/7/2019	198A	8	21.51	25.28	29.05	0.50561
	Foreman Transportation II	7/1/2018	6/30/2019	260A	8	21.51	25.28	29.05	0.50561
	Lead Stock Control	7/1/2018	6/30/2019	260A	8	21.51	25.28	29.05	0.50561
	Police Officer	7/23/2018	6/18/2019	210B	8	21.51	25.28	29.05	0.50561
	School Nutrition Office Manager	7/1/2018	6/30/2019	226A	8	21.51	25.28	29.05	0.50561
	Technician Desktop	7/1/2018	6/30/2019	226A	8	21.51	25.28	29.05	0.50561
	Technician Press Bindery	7/1/2018	6/30/2019	260A	8	21.51	25.28	29.05	0.50561
MT8	Foreman Transportation III	7/1/2018	6/30/2019	260A	8	24.65	28.98	33.30	0.57954
	Lead Carpenter	7/1/2018	6/30/2019	260A	8	24.65	28.98	33.30	0.57954
	Lead Electrician	7/1/2018	6/30/2019	260A	8	24.65	28.98	33.30	0.57954
	Lead HVAC	7/1/2018	6/30/2019	260A	8	24.65	28.98	33.30	0.57954
	Lead Locksmith	7/1/2018	6/30/2019	260A	8	24.65	28.98	33.30	0.57954
	Lead Master Plumber	7/1/2018	6/30/2019	260A	8	24.65	28.98	33.30	0.57954
	Technician III Classified	7/1/2018	6/30/2019	260A	8	24.65	28.98	33.30	0.57954
	Technician Technology Inventory Control	7/1/2018	6/30/2019	226A	8	24.65	28.98	33.30	0.57954
MT9	Interface I Information Systems	7/1/2018	6/30/2019	226A	8	27.86	32.73	37.61	0.65468
	Interface Network Support	7/1/2018	6/30/2019	226A	8	27.86	32.73	37.61	0.65468
	Technician IV Classified	7/1/2018	6/30/2019	260A	8	27.86	32.73	37.61	0.65468
MT10	Developer	7/1/2018	6/30/2019	226A	8	30.63	36.01	41.38	0.72013
	Interface II Information Systems	7/1/2018	6/30/2019	226A	8	30.63	36.01	41.38	0.72013