



John Craft, Ed.D.  
Superintendent

# KILLEEN INDEPENDENT SCHOOL DISTRICT

200 North W.S. Young Drive, Killeen, Texas 76543  
P.O. Box 967, Killeen, Texas 76540-0967  
(254) 336-0000

To: All Eligible Employees  
From: Employee Benefits  
Subject: Killeen ISD Group MEC Insurance Plan - Year 2021

Killeen ISD is pleased to announce that we continue offering our employees who are not eligible for our traditional health plan a Minimal Essential Coverage (MEC) Medical plan. We have attempted to provide a coverage that is affordable to you in addition to complying with the Health Care Reform. **The District will not pay the district or state monthly contribution of \$400.00 for you as a variable hour employee.**

This plan covers ONLY the preventive care services required under the Affordable Care Act. It does NOT provide health coverage for sickness or accidents.

The effective date of coverage for the plan year is **January 1, 2021**. Below are the rates for coverage for the 2021 plan year.

## CONTRIBUTION RATES:

	<u>Monthly</u>
Employee Only	\$ 70.00
Employee + Children	\$ 90.00
Employee + Spouse	\$ 90.00
Family	\$90.00

November 5, 2020 through December 5, 2020 will be "Open Enrollment" for all variable hour employees. Annual enrollment is the only time that you will be able to add or delete coverage, change your enrollment status, and/or enroll without having a qualifying event. Please ensure that enrollment forms completed and returned by **December 5, 2020 even if you have decided to waive coverage. Please return your completed enrollment form to the Sub-center or Employee Benefits Office.**

*\* Killeen ISD does not provide legal or accounting advice to employees. Please confirm your tax status with your own tax or accounting professional.*