



**KILLEEN INDEPENDENT SCHOOL DISTRICT  
TEACHER PLACEMENT SCHEDULE  
2023-2024 SCHOOL YEAR**

Yrs of Exp	Base Salary	Masters	Masters & Doctorate
0	57,000	58,175	59,930
1	57,410	58,585	60,340
2	57,820	58,995	60,750
3	58,230	59,405	61,160
4	58,640	59,815	61,570
5	59,050	60,225	61,980
6	59,460	60,635	62,390
7	59,870	61,045	62,800
8	60,280	61,455	63,210
9	60,690	61,865	63,620
10	61,100	62,275	64,030
11	61,510	62,685	64,440
12	61,920	63,095	64,850
13	62,330	63,505	65,260
14	62,740	63,915	65,670
15	63,150	64,325	66,080
16	63,555	64,730	66,485
17	63,965	65,140	66,895
18	64,375	65,550	67,305
19	64,785	65,960	67,715
20	65,195	66,370	68,125

**Additional pay for select teacher assignments**

Bilingual Classroom (Elementary)	\$7,500
Special Education Self-Contained Classroom	\$5,000
Special Education Resource or Inclusion	\$1,500
High School Shortage (Math, Physics, and Chemistry)	\$3,120
Career and Technical Education Teacher	\$1,305
Sign-on Bonus (Bilingual, SpecEd Self-Contained, and High School Math, Physics, and Chemistry)	\$2,080

**District Longevity Stipend for every 5 years of completed KISD service**

*See Administrative Procedures IV-PP for a complete list of stipends and VI-EE for Stipend Requirements.*

This is a placement schedule for new teachers and sets the minimum pay for teachers for the 2023-24 school year. Each year the pay scale will be reviewed. Individual salaries remain the same until a pay increase and/or adjustments are granted by the Board of Trustees.