



KILLEEN INDEPENDENT SCHOOL DISTRICT
TEACHER PLACEMENT SCHEDULE
2024-2025 SCHOOL YEAR

Yrs of Exp	Base Salary	Masters	Masters & Doctorate
0	58,000	59,175	60,930
1	58,420	59,595	61,350
2	58,840	60,015	61,770
3	59,260	60,435	62,190
4	59,680	60,855	62,610
5	60,100	61,275	63,030
6	60,520	61,695	63,450
7	60,940	62,115	63,870
8	61,360	62,535	64,290
9	61,780	62,955	64,710
10	62,200	63,375	65,130
11	62,620	63,795	65,550
12	63,040	64,215	65,970
13	63,460	64,635	66,390
14	63,880	65,055	66,810
15	64,300	65,475	67,230
16	64,720	65,895	67,650
17	65,140	66,315	68,070
18	65,560	66,735	68,490
19	65,980	67,155	68,910
20	66,400	67,575	69,330

Additional pay for select teacher assignments

Bilingual Classroom (Elementary)	\$7,500
Special Education Self-Contained Classroom	\$5,000
Special Education Resource or Inclusion	\$1,500
High School Shortage (Math, Physics, and Chemistry)	\$3,120
Career and Technical Education Teacher	\$1,305
Sign-on Bonus (Bilingual, SpecEd Self-Contained, and High School Math, Physics, and Chemistry)	\$2,080

District Longevity Stipend for every 5 years of completed KISD service

See Administrative Procedures IV-PP for a complete list of stipends and VI-EE for Stipend Requirements.

This is a placement schedule for new teachers and sets the minimum pay for teachers for the 2024-25 school year. Each year the pay scale will be reviewed. Individual salaries remain the same until a pay increase and/or adjustments are granted by the Board of Trustees.