

Killeen Independent School District Job Description

Job Title: Painter
Department: Plant Services
Reports To: Plant Services Supervisor
FLSA Status: Non-exempt

SUMMARY

Applies coats of paint, varnish, stain, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and other structures.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

Reads work order or receives instructions from supervisor regarding painting.

Smooths surfaces and removes old paint from surfaces to prepare surfaces for painting.

Fills nail holes, cracks, and joints with caulk, putty, plaster, or other filler.

Selects premixed paints, or mixes required portions of pigment, oil, and thinning and drying substances to prepare paint that matches specified colors.

Removes fixtures such as pictures and electric switchcovers from walls prior to painting.

Spreads dropcloths over floors and room furnishings, and covers surfaces such as baseboards, door frames, and windows with masking tape and paper to protect surfaces during painting.

Paints surfaces with brushes, spray gun, or paint rollers. Applies paint with cloth, brush, sponge, or fingers to create special effects.

Erects scaffolding or sets up ladders to perform tasks above ground level.

Washes surfaces prior to painting with mildew remover.

Performs other duties as assigned by the Plant Services Supervisor.

SUPERVISORY RESPONSIBILITIES

Directly supervises 1 to 3 employees in the Plant Services. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include training employees; planning, assigning, and directing work.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED) and a minimum of five years experience in the painting trade.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Ability to read and understand diagrams, schematics, and blueprints.

CERTIFICATES, LICENSES, REGISTRATIONS

Possess current driver's license.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; and reach with hands and arms. The employee frequently is required to climb or balance and stoop, kneel, crouch, or crawl. The employee is occasionally required to walk, sit, talk or hear, and taste or smell. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to fumes or airborne particles. The employee is frequently exposed to high, precarious places; toxic or caustic chemicals; and outside weather conditions. The employee is occasionally exposed to moving mechanical parts, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate.

Prepared By: John Paradice, Auxiliary Staffing Specialist

Prepared Date: October 29, 1998

Reviewed/Revised By: Tom Schatte, Professional Standards Administrator

Reviewed/Revised Date: August 16, 2004

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required.