



KILLEEN INDEPENDENT SCHOOL DISTRICT  
TEACHER PLACEMENT SCHEDULE  
2022-2023 SCHOOL YEAR

Yrs of Exp	Base Salary	Masters	Masters & Doctorate
0	56,160	57,335	59,090
1	56,560	57,735	59,490
2	56,960	58,135	59,890
3	57,360	58,535	60,290
4	57,760	58,935	60,690
5	58,160	59,335	61,090
6	58,560	59,735	61,490
7	58,960	60,135	61,890
8	59,360	60,535	62,290
9	59,760	60,935	62,690
10	60,160	61,335	63,090
11	60,560	61,735	63,490
12	60,960	62,135	63,890
13	61,360	62,535	64,290
14	61,760	62,935	64,690
15	62,160	63,335	65,090
16	62,560	63,735	65,490
17	62,960	64,135	65,890
18	63,360	64,535	66,290
19	63,760	64,935	66,690
20	64,160	65,335	67,090

**Additional pay for select teacher assignments**

Bilingual Classroom (Elementary)	\$7,500
Special Education Self-contained Classroom	\$5,000
High School Shortage (Math, Physics, and Chemistry)	\$3,120
Career and Technical Education Teacher	\$1,305
Sign-on Bonus (Bilingual, SpecEd Self-contained, and high school math, physics, and chemistry)	\$2,080

**District Longevity Stipend for every 5 years of completed KISD service**

*See Administrative Procedures IV-PP for a complete list of stipends and VI-EE for Stipend Requirements.*

This is a placement schedule for new teachers and sets the minimum pay for teachers for the 2022-23 school year. Each year the pay scale will be reviewed. Individual salaries remain the same until a pay increase and/or adjustments are granted by the Board of Trustees.