WHEREAS, on August 29, 2021, the Governor of the State of Texas renewed the disaster declaration for all counties in Texas due to the imminent threat posed by COVID; and

WHEREAS, as of August 18, 2021, Bell County is in COVID Level 1, signifying severe uncontrolled community transmission of COVID; and

WHEREAS, on August 13, 2021, the Bell County Judge reissued a local disaster declaration in response to COVID; and

WHEREAS, a need exists to address leave for employees affected by COVID and who are unable to work; and

WHEREAS, the Board determines there is a public purpose served and a benefit to Killeen ISD to demonstrate support for its employees, enhance employee morale, and support retention of employees during the ongoing COVID pandemic; and

WHEREAS, the Board further determines that granting up to five days of paid leave as needed due to quarantine to employees serves those public purposes.

NOW THEREFORE BE IT RESOLVED

1. All the above paragraphs are incorporated into and made a part of this resolution.

2. The Board finds that a public purpose is served and a benefit to Killeen ISD exists to provide up to five days of paid leave to employees who report being affected by COVID.

3. This resolution supersedes the previous COVID leave resolution that was approved by the Board on September 14, 2021. The leave only applies to current employees since the 25th day of January 2022 and may be retroactively applied from the qualifying employee’s first assigned contract day for the 2021-2022 duty calendar. The maximum number of COVID leave days provided to any employee is five days. This resolution is effective through February 28, 2022.

4. The Board hereby authorizes such leave and directs the Superintendent and his designee(s) to create guidelines and make decisions regarding absences and compensation of any employee who reports having been affected by COVID, is unable to work, and seeks to access the leave granted herein.

5. The above Resolution is passed and adopted the 25th day of January 2022, by the Killeen ISD Board of Trustees.

PASSED AND APPROVED by the Board of Trustees of the Killeen Independent School District, on the 25th day of January 2022.

JoAnn Purser, President
Board of Trustees

Attest

Brett E. Williams, Secretary
Board of Trustees